SCOVILL BULLETIN FEBRUARY, 1968

Published by Scovill Manufacturing Company for its Employees



Welcome to Scovill Sales Force. Ernie Koy and Henry Carr of the New York Giants are welcomed as our official Nyguard representatives by Group Vice President George Young, Closure Division Marketing Manager Reed Bertolette and Vice President and Closure Division General Manager Roger W. Hall.

Nyguard Zipper - "For Men Only"

Scovill's Closure Division, the world's largest producer of apparel closures, recently anounced the development of the first nylon zipper designed especially for men's slacks.

"We have selected the name Nyguard for our new zipper designed for men only," commented Vice President and Closure Division General Manager Roger Hall, "because it sums up the unique combination of properties of the new zipper strength comparable to metal, easy sliding, plus lightness and color compatability of nylon."

Mr. Hall reported that a survey was conducted about a year and a half ago by Scovill among men's wear manufacturers, buyers and designers concerning the requirements of nylon zippers for the men's trouser market. Results of the survey convinced the Closure Division of the need for a new product specifically engineered for men's slacks.

The resulting product is Nyguard—an interlocking zipper constructed of molded nylon teeth. Designed for use in men's slacks, the closure uses teeth instead of coils found in con-

ventional nylon zippers as currently used in men's wear. The interlocking teeth make a stronger, easier running zipper — features specified in the poll of slack producers.

Nyguard's molded interlocking teeth also prevent possible "popping" of the zipper; it's bottom stop is 45-55% stronger than that of nylon coil zippers. These facts are of particular importance to producers of pants for the youth market whose customers demand tight fitting pants—a type of construction that puts great stress on bottom stop of zipper closure, particularly when pants are being put on or taken off.

New York Giant Stars To Promote Nyguard

Henry Carr and Ernie Koy, stars of the New York Giants football team, will spend some of their off-thegridiron time this year promoting Nyguard, Scovill's new nylon zipper produced especially for men's slacks.

The stars will be seen in national ads featuring the extra strength and easy

Scovill Reports Lower Sales and Profits for 1967

Scovill Manufacturing Company last week released figures for 1967 which show that profits were down 17.7% on a sales decline of 9.2%, as compared with 1966. Figures for both years include the results of the Company's merger with NuTone, which became effective in September of 1967.

Consolidated results are summarized as follows:

	1967	1966
Sales	\$352,220,000	\$387,999,000
Profits		
after Taxes	\$ 12,552,000	\$ 15,252,000
Profits a		φ 15,252,000
% of		
Sales	3.6%	3.9%

President Malcolm Baldrige said the reduction was due to lower consumer spending and unsettled conditions in the non-ferrous metals industry. In addition, these figures reflect incurred and anticipated charges associated with the closing down of obsolete plants and the transfer of operations into new facilities. In this connection, Scovill today announced the closing of its Hamilton Beach Racine, Wisconsin plant and the transfer of its operations to other plants of the division.

New Products Available

Employees may purchase, through catalogue order, items of the NuTone and Lightcraft of California lines at the Employee Store.

NuTone products include hood fans for range hoods; music: intercom, stereo music systems; exhaust fans, electric ceiling and wall heaters; pushbuttons — door chimes transformer; built-in food center. Lightcraft features interior and exterior lighting fixtures on a broad scale in design and selection.

sliding properties of the Nyguard.

They will also make personal appearances throughout the country during the coming year in connection with Scovill's promotion of Nyguard at customer and retail levels.

MEMO from Management:

"Prescription For Growth"

Competition won't let you stand still in business. You either grow or you fall behind. Scovill has been growing. Our sales in 1967, although less than in 1966, were over twice as high as five years ago.

How do you go about achieving growth in a company like Scovill? There is no one simple answer. One way is to acquire a company that will give us entry into a new market, or that will give us new products for a market in which we already do business.

Here are some examples. Our purchase of Conmar Products Corporation in 1965 enabled us to add some important new apparel fasteners for our Closure Division. One of these, the Nylaire zipper, was well accepted in the women's wear industry and enabled us to enter this market much quicker than if we had developed our own nylon fastener.

The Oakville Division was also able to add some new products to its line of notions and sewing accessories when Scovill acquired John Dritz and Sons in 1966. Dritz is a leading producer of sewing aids and the acquisition has been extremely helpful in enabling Scovill to round out its product lines for this important consumer market.

Scovill's merger with NuTone last year is another example of how we can quickly get into a new market. NuTone is a major producer of built-in products for the home. As a result of this merger, Scovill is now doing business in a new market that has great promise for future growth — home building and modernization.

A company as diversified as Scovill also has many opportunities to develop new products for markets it is currently serving. Some of these fill a new need, or may have refinements that enable them to do a better job than existing products. Two examples are the "Nyguard" zippers and the "Whippersnap" snap fasteners recently introduced by the Closure Division. These plastic fasteners are different from anything on the market and were designed for specific applications — the "Nyguard" for men's trousers and the "Whippersnap" for women's knitwear.

Another example is the blender. Hamilton Beach didn't invent them, but it did come out with a distinctive new model last year and it has come up with a unique way to sell them. It offers its top models with a cookbook that shows the housewife how to use her blender in preparing her favorite recipes. This, together with actual demonstrations in department stores, has helped boost sales.

Our expertise in a particular technology can also lead to exciting new product developments. The fact that we are now producing aerosol valves and fluid power products for automating industrial equipment is attributable directly to our long years of experience with air power in producing the Schrader tire valve.

In short, there are all sorts of ways to achieve growth in a company, provided you can earn enough profit to help pay for it. But there is one common denominator — people. People who can recognize opportunities and come up with the right answer. The type of person responsible for what we have already accomplished, and for what we hope to accomplish in the future.

Sunshine Fund — 1967

During the year 1967, approximately 255 employees, members of their families and retired persons were given a helping hand by the Scovill Sunshine Fund.

Over \$8,400 was used to help cover expenses, as listed below, in cases of serious illness, or some similar difficulty which created a hardship:

Food	\$3,937.00
Rent	2,757.81
Utilities	624.76
Medical	550.35
Homemaker's Service	165.60
Clothing	155.83
Fuel	111.85
Eyeglasses	100.00

The Sunshine Fund is supported by commissions from vending machines located throughout the plant.

The Committee which handles the administration of the Fund's activities consists of Chairman J.M. Burrall, Dr. R.W. Butler, Anthony Cugno (General Products Division), John Fogarty (Mill Products Division), Ray Kasidas (General Products Toolroom), Susanna Shell (Relay) and Amelia Upton (Employee Relations).

Training Course

GRINDER. John Kovach was graduated as a grinderspecialist as of January 8, 1968 and has been assigned to the Screw Machine Tool Room.



TOOLSETTER. Joseph Lawson was graduated as a toolsetter as of January 1, 1968. He has been assigned to the Closing Room.



TOOLSETTER. Raymond Zabit was graduated as a toolsetter as of January 15, 1968, and has been assigned to the Chucking Department.





Erving Honyotski Rod Mill 40 yrs—Jan. 12



Irene Bannett Coupling 25 yrs—Jan. 25



Constantine Faro Gen. Maint. 25 yrs—Jan. 22



Vin. Panzarella Aluminum Mill 25 yrs—Jan. 30

New Assignments



Casting 25 yrs—Jan. 26



Lee Richardson Richard Washington Annealing 25 yrs—Jan. 23

Service Awards

Robert Aitchison, Plant Protection 40 years—Jan. 18, 1968

Michael Ezzo, Barrel Plating 40 years—Jan. 27, 1968

Ernest Genova, Auto Maintenance 25 years—Jan. 12, 1968

Edward McAvoy, Screw Mach. Tool 25 years—Jan. 18, 1968

Joseph Dorso, Rod Mill 25 years—Jan. 19, 1968

Raymond Lambert, Steam Dept. 10 years—Jan. 5, 1968

Richard Izard, Contract Mfg. Sales 10 years—Jan. 6, 1968

Charles Feola, B & S & Davenport 10 years—Jan. 7, 1968

Harry Morris, Planning 10 years—Jan. 27, 1968

Nepton Jaffer, Synthetic Mater. Lab. 10 years—Jan. 27, 1968



HENRY S. HARRISON, JR., left for service with the U.S. Army on January 6, 1968. A productive helper in the Casting Shop, he has been in Scovill since January, 1966.

JAMES SILVA left for service with the U.S. armed forces on January 5, 1968. A Screw Machine operator in Chucking, he has been in Scovill since December, 1966.

ROBERT ERCOLI left on January 12, 1968 to enlist in the U.S. Air Force. An estimator in training, assigned to the Tool Superintendent's Office, he has been in Scovill since July, 1965.

General Products Div.

WILLIS H. MACHIN has been relieved of his responsibilities as Operations Manager of the General Products Division and now reports to Mr. J. C. Helies, Executive Vicepresident, for projects as assigned.

Norman J. Schaffer — Operations Manager of the General Products; in addition, is responsible for the manufacturing operations of the Scovill-Schrader Automotive Products plant in Dickson, Tennessee.

WALTER H. O'HALLORAN—in addition to present assignments as Marketing Manager, is responsible for marketing operations of the Scovill-Schrader Automotive Products opera-

A. JEFF GIUFFRE — in addition to present assignments as Controller of the Division, is responsible for the financial and accounting matters at the Scovill-Schrader Automotive Products operations.

Frederick R. Starr — Special Assistant to the General Manager for projects as assigned.

ANTHONY CUGNO—in addition to present responsibilities as Factory Superintendent, West, is in charge of Bldg. 136, M-219 Fuze.

ROBERT F. DUNN—in addition to present responsibilities as Factory Superintendent, East, is in charge of the Waterville Foundry.

JOSEPH S. FORMICA — Asst. Controller, General Products Div.

Anthony Massarelli — Asst. Foreman, Dept. 61, Cosmetic Container Div., 1st shift.

Alexander Sconziano — Asst. Foreman, Dept. 61, Cosmetic Container Div., 2nd shift.

Mill Products Div.

JAMES D. CLEMINSHAW — Product Manager, Rod and Wire

Closure Division

JAMES B. DUFF — General Product Manager, Zippers

NED B. TURNER — Western Sales Manager, Scovill Blind Rivets, located at the regional office at 6810 West 65th Terrace, Overland Park, Kansas

Waterbury Services

RICHARD M. TICE - Traffic Manager, Rates

ARTHUR W. LABONTE — Sergeant, Guard Department

Retirements

ALICE FRANCO, punch press operator in Press 1, retired as of January 1, 1968 with 11.7 years' service.

Anna Dow, inspector-packer in Cosmetic, retired as of January 15, 1968 with 41 years of service.

WALTER DOHERTY, rackmaker in the Repair Room, retired as of January 22, 1968 with 33 years' service.

Effective February 1, 1968

IRENE BANNETT, machine operator in Coupling—25.2 years.

ARMAND BOUCHARD, floorman in Miscellaneous Fuze Assembly — 18.2

NICHOLAS CROCHET, General Foreman in charge of East and West Machine Rooms—34 years' service.

JOSEPH DELLACAMERA, platerannealer in Closure Plating—44 years.

CLIFFORD NORTHROP, die polisher and saw sharpener in the New Milford Die Crib—18.5 years' service.

HENRY PETERS, warehouse utility floorman in the Mill Products Division Warehouse in Chicago—35 years.

HAROLD ROGERS, finishing engineer in the General Products Division Finishing Laboratory—45 years.





RIGHT — (left photo) "Butt Cans" and Ash Trays are available in permissible smoking areas in the plant, as noted by Safety Manager Joe Proulx and fire inspector Bertrand

LaFreniere. They're there for your use.

WRONG — (right photo) "Rubbish Only" means exactly that — no "butts" or matches, please.

Who Owns What? Pilfering is a Messy Business

Joe Doakes picked up the blue pencil with its gold lettering. He looked with admiration at the "Scovill" imprint and then casually put the pencil in his pocket. That night he gave it to his young son. "Here's a new pencil for you, son", said the father.

The boy squealed with delight and pointed to the gold lettering. "What does it say, Dad?" he asked. When told that the word spelled "Scovill" the boy asked, "Is it their pencil?" and the father answered, "It was, but now it's yours."

Only one pencil — but — if every Scovill employee had taken one pencil home that day, some fifteen thousand pencils would have mysteriously disappeared that day at a cost of about \$750.00! There are approximately 250 working days in each year. Therefore, it is a possibility that the "taking home" of only one pencil per day might cost the Company \$187,500 per year! Far fetched? What about Joe Doakes? Did he actually steal a pencil? If not, then who owns what?

At one time Scovill made some very fine cigarette lighters. They retailed at \$10.00 each. Joe Doakes, in order to do a friend a favor, picked one up for him. Two weeks later his friend asked him to get him two dozen more the same way. "What do you think I am?" sputtered Joe. His friend replied, "I already know what you are. All we are do-

ing now is discussing quantity."

Isn't it funny! Joe Doakes didn't mind picking up one lighter for his friend, but he drew the line at two dozen! Did he actually steal one lighter? If he did not, then who owns what?

Removing merchandise from a store, though it only be a five cent pencil, is called shop-lifting and is punishable by law. What do you then call taking a five cent Scovill pencil home? Who owns what?

Pilfering is a messy business. It always starts small and one generally salves one's conscience with the thought that the small item taken has but little value and will never be missed. But sometimes the small item tends to become a big one. And then the pencil becomes an expensive piece of equipment and, eventually, may become a carload of metal.

Of course, no one denies that when Joe Doakes removes that type of merchandise from the plant premises he is a thief and must suffer the consequences. Usually this means arrest, conviction, jail, loss of job, and a police record—a steep price to pay.

It is the responsibility of our Plant Protection Department to be on the alert and prevent any effort to illegally remove Company property from the premises by careful supervision of our parking lots as well as all entrance and exit gates. Our guards are well trained and they know who owns what!

When an employee is tempted to "pick up" Company property and

Objective — Fire Safe

Smokers use tobacco, matches and lighters for personal satisfaction and that is their business. But, when misuse of these things creates a danger to others, it is bad business for all.

Smokers must remain aware that their habit is one of the greatest causes of destructive fire and should always guard against having their smoldering tobacco being the source of a fire.

This is not only true as it applies to smoking in bed or any other place where the smoker might fall asleep—but it is true also in "No Smoking" areas, in public buildings, and similarly restricted and hazardous areas in places of employment. Smokers must be careful to use ashtrays and butt cans and must *never* throw ashes, butts or matches into any other place but the proper receptacle, even if the butt or match is thought to be out.

Do not throw cigarettes or matches in the yellow trash containers around the plant. Know what damage one plant fire could cause? A fire that destroys a plant employing 100 people can wipe out income to 312 persons, mortgage payments on 116 homes, payments on 119 passenger cars, tax money to educate 51 children, \$330,000 in bank deposits, \$397,000 in retail sales and 76 jobs in other businesses!

Fire Prevention Pays!

convert it to personal use, no matter how small the item, it might be well to remember that "theft" is listed in "Scovill, You and Your Job" as cause for immediate discharge. It just isn't worth it.

S.S. Tax Up

The Social Security taxable wage base has been increased effective this year, to \$7,800 per employee.

This means that the tax rate of 8.8% will be applied to each employee's pay up to \$7,800. —half of which is paid by the employee and half by the Company. Last year's tax base was \$6,600.

Next year, the tax rate will go up to a total of 9.6%; in 1971 to 10.4%; in 1973 to 11.3%; in 1976 to 11.4%; in 1980 to 11.6%; and in 1987 to 11.8%.

Your Social Security

Seriously disabled workers do not appear to fully understand how valuable social security may be to them. No longer does a person have to be permanently disabled, but if his disability is severe and can be expected to last at least a year, he should apply for consideration.

The requirements to get social security disability benefits are simple. First, a person must have worked where he paid social security taxes in 5 years of the 10 years immediately before his disability began. For example, if he became disabled on April 20, 1967, he must have worked one-half of the time from July 1957 to April 1967 where he has paid social security taxes.

This does not have to be consecutive or even full-time work. This constitutes the 5 years of the 10 years before the disability began. Social security disability benefits are paid beginning with the seventh month after the disability started. In the above example, payments would first be payable for November 1967.

A medical report from the attending physician is asked for to help establish the disability and frequently no further evidence is necessary. In some instances where there isn't enough medical information to make a decision, the individual will be asked to see a specialist at no cost to him.

There is a special provision for people who are blind. If one is totally blind before age 31, he needs to work only one year for every two years after age 21 and before he became blind.

There is no partial disability payment under the social security law. The degree of impairment must be considered so disabling that a person is unable to do any substantial work. Each person's training, age and work



FOUR JANUARY 1ST RETIREES COMPLETE 171 YEARS OF SERVICE

Top:— Amy Casey of Closure Packing had served 34 years.

Center:— Edward LaFond, of the Foundry, had completed 48 years' service.

Bottom:— Dorothy Martino, Quality Control in Manufacturing Packing, had completed 42 years of service.

Right:— Jesse Barratt, Operations Manager, Closure Division, had 47 years of service. Pictured with him at retirement party held in his honor are Closure's Works Manager John Butkus, General Products General Manager C. A. Burnett and Group Vice President G. W. Young.

experience is considered in determining disability. Need is not a factor in determining and/or paying disability.

In every instance where a person files social security disability, his name is referred to the nearest vocational rehabilitation office. This gives an opportunity for possible retaining and/ or other rehabilitation services.



January Suggestion Award Winners



\$480.00 was the amount paid to Tony Truncale whose suggestion helps cut down sand spillage used in making molds for castings at the Foundry and maintenance of large conveyor belts needed to carry the sand. Interested listeners are Factory Supt. R. F. Dunn and Foundry General Foreman Raymond Kozen.



\$489.00 was awarded to Donald Vance of Industrial Couplings Lab for his suggested method of making coupling closure parts which saves machining time as well as producing a more accurate and less costly part. Here he reviews the method with Gray Butler (right) Engineer in charge of the Lab.

Girls' Club News

By Sandra Goldberg

Well, it seems like a long time since we have seen each other. So the Council decided to have our annual card party on March 19th. There will be plenty of prizes and a lot of fun to be had.

The Council is also making plans for our annual banquet so start getting your Easter Bonnets ready for it.

There are no trips in store for the very near future. Because of the weather it is hard to plan any.

I would also like to welcome the new members from the Oakville Div.

Rod & Gun Club

By Vin Manzolli

The annual meeting in January was well attended. The officers for 1968 were installed by Chairman John Capone. They are:—President Paul Delage, Vice president Domenic Cherubini, Treasurer Douglas Sucher, Financial Secretary Donald Berry and Secretary Vincent Manzolli.

The committees and chairmen will be announced at the next meeting.

For those of you who like ice fishing, a \$5.00 prize will be given for the largest perch measured in at Woodtick during January and February.



\$120.00 was awarded to Jean Miller of Hot Forge for her suggested method of making forgings which results in a more accurate job. Suggestion System Coordinator William Armour congratulates Mrs. Miller on her suggestion.

Other Suggestion Awards

\$300.00 was awarded to John Sullivan of the Lacquer Room for his suggested method of painting and wiping letters on automotive and refrigerator parts which results in savings of time and material.

\$120.—Gabriel Ciasullo, Transp.

\$90.—John McGuire, Closure Tool & Machine Room

\$75.—John Saunders, Kingsbury and Secondary (Fuze C)

\$60.—William Watts, Transportation; Walter Tundryk, Rod Mill; Adam Wolak, Photo Lab; Erving Honyotski, Rod Mill

\$30.—Arnold Govain, Transp.

\$25.—Leonard Campoli, Transp.

\$24.—Theodore Rosen, Fuze C Tool

For those of you who fish only in spring, summer and fall — a program for stocking trout and food fish has been planned and orders are now being placed. Stocking dates will be announced.

A vote of thanks is extended to the SERA Board of Directors for their continued support of our stocking program.

The next important date for all of you to remember is March 2nd, at which time a dinner dance is scheduled at the SERA. *Fred Kirschbaum* and *John Capone* are doing all that is necessary for an enjoyable evening. So, mark your calendars now.



Full Line of General Products Division Shown at Exhibition

Gold and white were the colors used by Industrial Designer Robert Brinley in designing and making up this very attractive, colorful display of the full line of products of

our General Products Division for the 1968 NEMS Exhibition held in Boston's War Memorial Auditorium recently. Art Schuyler, General Products Sales, was coordinator.

H. Stieler Heads Foremen's Club

The annual meeting of the Scovill Foremen's Club was held on January 4th at the SERA at which time results of the election of trustees was announced. Officers, trustees and committees for the year include:—

President—Harold Stieler

Vice Pres.—Vincent Oldakowski Secy.-Treas.—W. H. Shewbridge

(reelected for his 15th term)

Asst. Treas.—Richard Woodacre (reelected for a second term)

Divisional Trustees were elected as follows:—

Div. 1—Mfg. East and Foundry— Henry Jankowski

Div. 2—Closure & Gen. Mfg. Tool West—Richard Woodacre

Div. 3—Mills (Strip, Wire, New Milford)—Joseph Butler

Div. 4—Mills (Rod, Aluminum, Casting)—Vincent Oldakowski

Div. 5—Office—Administration & Staff—Lucien Wolff

Div. 6—Maintenance — Ellington Wade

Div. 7—General Products (West)
—Byron Fleming

Program Committee:— Chairman John Baker, John Mitchell, Peter Dowling

Membership Committee:— Anthony Sebastian, John Meehan, W. H. Shewbridge

Sick Committee:—John Mitchell, Edward Willhaus

An estimated 7,000 persons viewed exhibits of approximately 200 companies from New England, New York and New Jersey at this 4th annual exhibition of manufacturers and processors of made-to-order parts. These included design and project engineers, specialized buyers and industry management.

Scovill representatives from Waterbury and Needham, Massachusetts, were on hand at the booth during the 3-day showing to meet and talk with the visitors who came from 28 states and Canada to "do business" at this trade show.

One evening was opened for engineering students in the area.

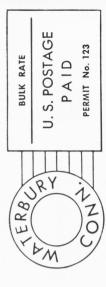
The Scovill exhibit was so well received by prospective customers that plans are being made to enter it again next year.



FOREMEN'S CLUB HOLDS ANNUAL BANQUET AT SERA

A most enjoyable, entertaining (and some say educational) time was had by all in attendance at the Scovill Foremen's Club annual banquet held at the SERA last month. Scovill Group Vice President Norman Schlink (lower right) served as Master of Ceremonies and Executive Vice President John Helies (upper left) as principal speaker had his listeners on the edge of their seats.

Officers of the club, elected at the annual meeting in January are (lower left):— Asst. Treasurer Richard Woodacre, Secretary-Treasurer Harry Shewbridge, President Harold Stieler and Vice President Vincent Oldakowski.



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SCOVILL BULLETIN

EDITOR

Margaret E. Fenske
PHOTOGRAPHER
Adam Wolak

Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.



Classified Advertising

For Sale

Girl's bike in good condition, \$20. 755-7687.

Boy's clothes, size 14, perfect condition (outgrown); baby crib, complete. 756-6853.

4-pc sectional foam rubber cushion parlor set, beige, in very good condition; kitchen table (formica top) and 4 chairs. 756-7710.

2 building lots in Port Charlotte, Florida, on paved street, near churches and shopping plaza. 264-8355.

5 washable white (room darkening) window shades, 34" tip to tip, brand new, never used; cost \$4.98 each, asking \$2 each. 754-7687.

Complete ski outfit, \$40; Victor skiis: 5'5" wood with steel edges, Kopix bottoms, mounted with Dovre safety bindings and Alberg straps, \$22; 50" Barrecrafter poles, \$4; Falcon ski boots with boottree, double laced, size 6, \$17. Also tan Brunswick bowling shoes, size 6, \$5; Kay String bass, good condition, \$75; Strool-O Chair, cost \$125, in good condition, asking \$40. 753-0439 or 754-1854.

Obituaries

EDWARD RIVARD died on January 2, 1968. A janitor in Sanitation — 30 years' service.

ELIZABETH MINOR died on January 5, 1968. Retired, Development Laboratory in September, 1956—13 years.

Daniel Shugrue died on January 5, 1968. Retired, General Stores-Physical in Sept., 1961—19 years.

CHARLES TRANKER died on January 5, 1968. Retired, Electrical Maintenance in July, 1950—33 years.

PASQUALE CAPPELLA died on January 10, 1968. Retired, Electric Shell in December, 1952—45 years.

GERTRUDE LANE died on January 13, 1968. Retired, Fuze A Assembly in October, 1967—23 years.

SILVIO DERITO died on January 16, 1968. Retired, Shell Case Dept. in April, 1945—28 years.

OWEN KEEFE died on January 18, 1968. A leadman—packing and shipping in Automatic Screw Machine Dept.—18 years' service.

GIUSEPPE LONGO died on January 22, 1968. Paper cutter in General Stores-Physical—39 years.

HENRY ROCHETTE died on January 22, 1968. Retired, Casting Shop in February, 1959—43 years.

ALFRED VANGEERSDAELE died on January 22, 1968. A punch press operator in Blanking—17 years.

Polaroid camera with Wink light and flash attachment, carrying case, used 3 times, cost over \$100, asking \$50. 755-4557.

Boy's wool suits: 1 black, 1 grey; size 36 short, 29-30 waist, like new, \$25 for both or \$13 each; boy's shoe roller skates, worn once, \$8; light brown wiglet, never worn, \$6. 754-6257 after 6 p.m.

Crib, complete, \$10; lady's shoe roller skates, size 8, \$3. 756-9800 mornings.

21" round mahogany living room table with drawer; Regina floor polisher, excellent condition; umbrella stand; 9 x 12 rug; turkey roasting pan, cover may be used to bake large cake: other miscellaneous articles. 753-0872.

GE white 12 cu ft. refrigerator, good condition, \$50; Snow-bird large snow blower, good condition, used very little. 755-4766.

Skil jig saw, Model 524, type 1; Royal portable Futura typewriter with artistic script type. 756-0691 after 5 p.m.

1959 Renault, good condition. 753-8070 after 3:30 p.m.

1960 Ford V-8 automatic, \$225. 755-8502.

Imitation fireplace: walnut and imitation brick, all-brass screen, irons with brass tops, brush, poker, shovel, stand. 879-2867.

Brown suede coat with mink collar, size 8, worn once. 755-4557.

Four 6.70 x 15 4-ply nylon tires, like new: 2 tubeless, 2 with tubes, \$30; set of drums: bass, snare and symbol, \$25. 283-9126 between 5-7 p.m.

For T-V servicing: brand new Genometer:— a combination of R.F. signal generator, audio frequency generator, horizontal-vertical-crosshatch gen., dot pattern gen., and marker generator—all in one, \$25. 756-7751, ask for Bob.

Wanted To Buy

Motorized cement mixer. 753-0439 or 754-1854.

Gym mat. 753-7438 evenings.

One or two dressmaker's forms, any size. 756-0691 after 5 p.m.

Shotgun and rifle. 755-6383.

Margaret Chipman died on January 16, 1968. Retired, Tank Fitting Assembly in May, 1962—15 years.

THOMAS J. GRADY died on January 25, 1968. Retired, Foundry in July, 1963—30 years' service.

ELIZABETH LEBLANC died on January 27, 1968. Retired, Packing B, in June 1953—36 years' service.

CLAIRE KRIVINSKAS died on January 29, 1968. A quality control inspector in General Quality Control—16 years' service.

PETER MACMILLAN died on January 30, 1968. A Quality Control Inspector in Mill Engineering—25 years.